

## GAWL CANDIDATE AFFINITY GROUP POLICY

1. GAWL does not endorse candidates, regardless of the nature of the office or position sought. GAWL supports all members who are seeking election to any office by providing a method for the candidate to advocate for her or himself based upon her or his qualifications and experience, and consistent with GAWL's other policies and procedures.
2. A GAWL member may use GAWL resources, consistent with GAWL's other policies and procedures, to seek out other GAWL members who are supportive of the candidate's candidacy, and who wish to be a part of the candidate's affinity group.
3. Candidate Affinity Groups may consist of any number of GAWL members who will serve on a wholly volunteer basis.
4. It is the Candidate's responsibility to seek out members to join his or her candidacy Affinity Group.
5. The Candidate is also responsible for reading, knowing and complying with this and other relevant GAWL policies, and ensuring that the members of his or her Candidate Affinity Group also comply.
6. The Candidate must, before seeking members for his or her Candidate Affinity Group, report his or her intentions to do so to a member of the Candidates' Committee, and provide an updated list of other GAWL members who have joined the Candidate's Affinity Group every 30 days thereafter to the Candidate's Committee.
7. The Candidate's Affinity Group may assist the Candidate in the following ways, consistent with GAWL's other policies:
  - a. Working with the Communications Committee to prepare and disseminate materials about the candidate's qualifications and the position sought to the GAWL membership consistent with GAWL's Communications Policy and procedures;
  - b. Organize signatories for a letter of support for the Candidate, so long as the letter does not state or imply that GAWL as an organization endorses the Candidate;
  - c. Work with the relevant committees and/or officers to plan one or more non-exclusive events in which the candidate(s) may appear and share his or her or their qualifications and other relevant information with other GAWL members, including other GAWL members seeking the same or different positions, and assuming such event or events are otherwise viable from a manpower and financial perspective, and assuming the nature of the event does not violate GAWL's other policies or procedures and does not jeopardize GAWL's tax status;
  - d. Organize a phone tree to notify individuals of the date, time and location of an election in which the Candidate is running, without campaigning for the candidate;

e. Any other reasonable activity that is consistent with GAWL's other policies, procedures, mission and goals, does not jeopardize GAWL's tax status, and is approved by the Candidates' Committee or the GAWL Board as appropriate.

f. To provide such assistance to all members who are candidates for elected positions who may request assistance from the candidate.